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U.S. Department of Transportation

National Highway Traffic Safety Administration The Administrator

87-0945x/1

400 Seventh St., S.W. Washington, D.C. 20590

MAR - 9 1987

Mr. Robert M. Gates
Deputy Director
Central Intelligence Agency
Room 1D4061, Headquarters
Washington, DC 20505

Dear Mr. Gates:

On September 28, President Reagan signed Executive Order 12566, "Safety Belt Use Requirements for Federal Employees." Under the Order, executive branch agencies are directed to conduct education programs and take other appropriate measures to reinforce the safety belt use requirement. Our experience with safety belt use programs in both the public and private sectors shows that several activities are necessary to insure success: a commitment by top management, education for managers and employees on the benefits of belt usage, positive incentives, and an evaluation component. While some Federal agencies have already issued policies and conducted programs for their employees, the issuance of the Executive Order provides an excellent opportunity to reinforce those activities.

The Executive Order directs the Secretaries of Labor and Transportation to assist executive branch agencies in implementing their belt use programs. In response to that direction, the National Highway Traffic Safety Administration (NHTSA) will provide technical assistance and program materials. For initial guidance on developing your program, the Executive Order and other materials are enclosed with this letter. The Occupational Safety and Health Administration (OSHA) will provide guidelines for the submission of data for the annual report to the President on Federal employees' on-the-job safety belt use.

Our two agencies are eager to assist you in designing and implementing your belt use program. NHTSA has scheduled a briefing session for Federal agencies to discuss successful belt use programs for Thursday, March 19, at DOT Headquarters, 400 Seventh Street, SW, Washington, DC. We encourage you or your representative to attend this session. Please advise Mr. Jack White of NHTSA's Office of Occupant Protection, (202) 366-2700, with the name of your representative.

DCI

Get it together!
SAFETY BELTS SAVE LIVES

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Regular on-the-job safety belt use will contribute to greater occupational safety for our employees and help to improve overall highway safety as well. We look forward to working with all Federal agencies to assure successful implementation of this Executive Order throughout the government.

Sincerely,

John A. Pendergrass Assistant Secretary for Safety and Health

U.S. Department of Labor

Diane K. Steed

Administrator, National Highway Traffic

Safety Administration

Enclosures

Presidential Documents

Executive Order 12566 of September 26, 1986

Safety Belt Use Requirements for Federal Employees

Each year, thousands of lives could be saved and injuries prevented if motorists would use their safety belts. The annual cost to society of these needless deaths and injuries is currently in excess of \$32 billion. Taxpayers bear a large share of this cost. The estimated annual cost to Federal, State, and local governments as a result of auto accidents is \$11 billion. I have determined that an on-the-job safety belt use policy for Federal employees will reduce human pain and suffering, set an example for the private sector, and reduce the burden on the taxpayers caused by motor vehicle accidents.

Accordingly, by the authority vested in me as President by the Constitution and laws of the United States of America, including Section 7902(c) of Title 5 of the United States Code and Section 19 of the Occupational Safety and Health Act of 1970, as amended (29 U.S.C. 668), it is hereby ordered as follows:

Section 1. Policy. Each Federal employee occupying the front seat of a motor vehicle on official business, whose seat is equipped with a safety belt, shall have the safety belt properly fastened at all times when the vehicle is in motion.

Sec. 2. Scope of Order. All agencies of the Executive branch are directed to promulgate rules and take all appropriate measures within their existing employee occupational safety and health programs to carry out the purposes of this Order. This includes, but is not limited to, conducting an education program for employees about the requirements of this Order. The term "agency" as used in this Order means an Executive Department, as defined in 5 U.S.C. 101, or any employing unit or authority of the Federal government, other than those of the Legislative and Judicial branches. The Secretary of Labor shall cooperate and consult with the heads of agencies in the Legislative and Judicial branches of the Government to encourage and help them adopt safety belt use programs. The Secretary of Labor shall also submit an annual report to the President that includes the status of on-the-job belt use by Federal employees.

Sec. 3. Coordination. The Secretary of Transportation shall provide leadership and guidance to the heads of agencies to assist them with the employee safety belt programs established pursuant to this Order.

Sec. 4. Other Powers and Duties. (a) Nothing in this Order shall be construed to impair or alter the powers and duties of the heads of the various Federal agencies pursuant to Section 19 of the Occupational Safety and Health Act of 1970, or to Sections 7901, 7902, and 7903 of Title 5 of the United States Code, nor shall it be construed to affect any right, duty, or procedure under the National Labor Relations Act.

(b) The Secretary of Defense shall be responsible for implementation of all provisions of this Order insofar as they apply to military personnel of the Department of Defense.

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THE SECRETARY OF TRANSPORTATION WASHINGTON, D.C. 20590

Executive Registry

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The Honorable Robert M. Gates Acting Director Central Intelligence Agency Washington, DC 20505

Dear Mr. Gates:

On September 26, 1986, President Reagan signed Executive Order 12566, "Safety Belt Use Requirements for Federal Employees." A copy of the Executive Order is enclosed. Issuance of the Order is an important step toward increasing safety belt usage among Federal employees. Our experience has shown that belt use programs are most effective when accompanied by extensive educational programs. To that end, both our Departments stand ready to assist you in developing an agency-specific safety belt usage program for your employees.

The Department of Transportation has briefed the President's Council on Management Improvement regarding the Federal employee safety belt program. The Department is also offering orientation sessions for Federal agencies which describe successful Federal and private sector safety belt programs. In addition, the Federal Advisory Council on Occupational Safety and Health has given the Department of Labor its strong endorsement of the Federal safety belt program. In preparation for the submission of an annual report to the President on the status of on-the-job belt use by Federal employees, the Department of Labor will be working with all agencies to evaluate their respective safety belt usage programs.

We urge you to give strong support to implementing this directive on Federal employee safety belt use. Our collective efforts in support of this vital Presidential initiative will help keep our employees safe, make our agencies more productive, and reduce losses in lives, injuries and dollars. Our staffs will be contacting your agency soon to offer assistance in helping you establish or enhance your employee safety belt use program.

William E. Brock, III Secretary of Labor

Enclosure

Sincerely,

El **Cap**eth Hanford Dole Secretary of Transportation

Presidential Documents

Executive Order 12566 of September 26, 1966

Safety Belt Use Requirements for Federal Employees

Each year, thousands of lives could be saved and injuries prevented if motorists would use their safety belts. The annual cost to society of these needless deaths and injuries is currently in excess of \$32 billion. Taxpayers bear a large share of this cost. The estimated annual cost to Federal, State, and local governments as a result of auto accidents is \$11 billion. I have determined that an on-the-job safety belt use policy for Federal employees will reduce human pain and suffering, set an example for the private sector, and reduce the burden on the taxpayers caused by motor vehicle accidents.

Accordingly, by the authority vested in me as President by the Constitution and laws of the United States of America, including Section 7902(c) of Title 5 of the United States Code and Section 19 of the Occupational Safety and Health Act of 1970, as amended (29 U.S.C. 868), it is hereby ordered as follows:

Section 1. Policy. Each Federal employee occupying the front seat of a motor vehicle on official business, whose seat is equipped with a safety belt, shall have the safety belt properly fastened at all times when the vehicle is in motion.

- Sec. 2. Scope of Order. All agencies of the Executive branch are directed to promulgate rules and take all appropriate measures within their existing employee occupational safety and health programs to carry out the purposes of this Order. This includes, but is not limited to, conducting an education program for employees about the requirements of this Order. The term "agency" as used in this Order means an Executive Department, as defined in 5 U.S.C. 101, or any employing unit or authority of the Federal government, other than those of the Legislative and Judicial branches. The Secretary of Labor shall cooperate and consult with the heads of agencies in the Legislative and Judicial branches of the Government to encourage and help them adopt safety belt use programs. The Secretary of Labor shall also submit an annual report to the President that includes the status of on-the-job belt use by Federal employees.
- Sec. 3. Coordination. The Secretary of Transportation shall provide leadership and guidance to the heads of agencies to assist them with the employee safety belt programs established pursuant to this Order.
- Sec. 4. Other Powers and Duties. (a) Nothing in this Order shall be construed to impair or alter the powers and duties of the heads of the various Federal agencies pursuant to Section 19 of the Occupational Safety and Health Act of 1970, or to Sections 7901, 7902, and 7903 of Title 5 of the United States Code, nor shall it be construed to affect any right, duty, or procedure under the National Labor Relations Act.
- (b) The Secretary of Defense shall be responsible for implementation of all provisions of this Order insofar as they apply to military personnel of the Department of Defense.

34576-34578 Federal Register / Vol. 51, No. 189 / Tuesday, September 50, 1986 / Presidential Documents

Sec. 8. Causes of Action. Nothing in this Order shall be construed to create a new cause of action against the United States or to alter in any way the United States' liability under the Federal Tort Claims Act.

Ronald Reagan

THE WHITE HOUSE, September 26, 1988.

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